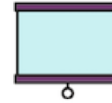




**KEY 2
EVOLVE**



360 LEADERSHIP FEEDBACK

www.key2evolve.com



Marie-Claude Bouchet
www.key2evolve.com



360 Leadership Feedback Summary



Name: xxxxxx xxxxxxxxxxxx

Date: xxxxx

Total respondents excluding self-assessment: 19

- Higher position/level/grade: 4 (21.1%)
- Same or a similar position/level/grade: 7 (36.8%)
- Lower position/level/grade: 5 (26.3%)
- Other external – client/supplier/contractor: 3 (15.8%)

Competencies assessed: 6

Questions including free text: 43





Leadership Competencies



People management (8 questions)

Self-management (9 questions)

Decision making (6 questions)

Change & Innovation (6 questions)

Communication (6 questions)

Business acumen (3 questions)

+ Additional questions and free text boxes for detailed feedback

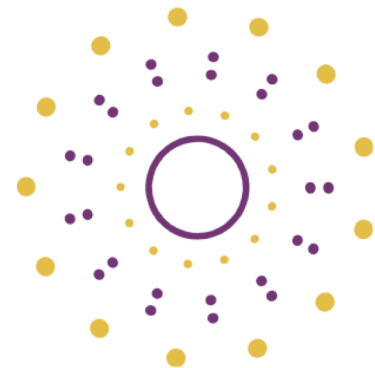


Competency 1 – People Management



Having a can-do approach, achieving a high level of performance
And development

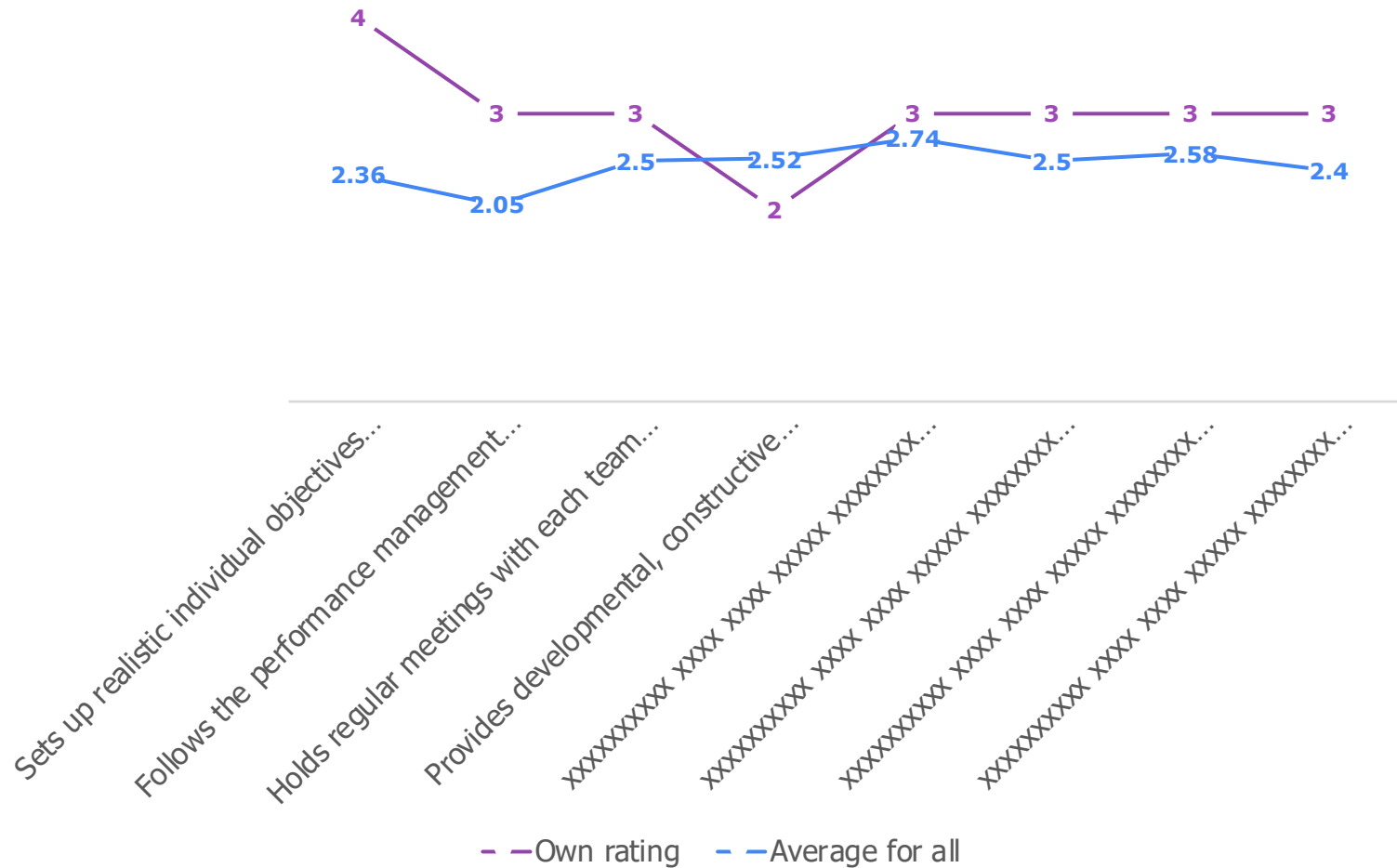
1. Sets up realistic individual objectives with team members, aligned to the business' objectives and with clear standards and measures of success.
2. Follows the performance management process.
3. Holds regular meetings with each team member.
4. Provides developmental, constructive feedback to team members and others on a regular basis.
5. xxxxxxxxxxxx
6. xxxxxxxxxxxx
7. xxxxxxxxxxxx
8. xxxxxxxxxxxx





Competency 1 – Question Spread

COMPETENCY 1 - PEOPLE MANAGEMENT

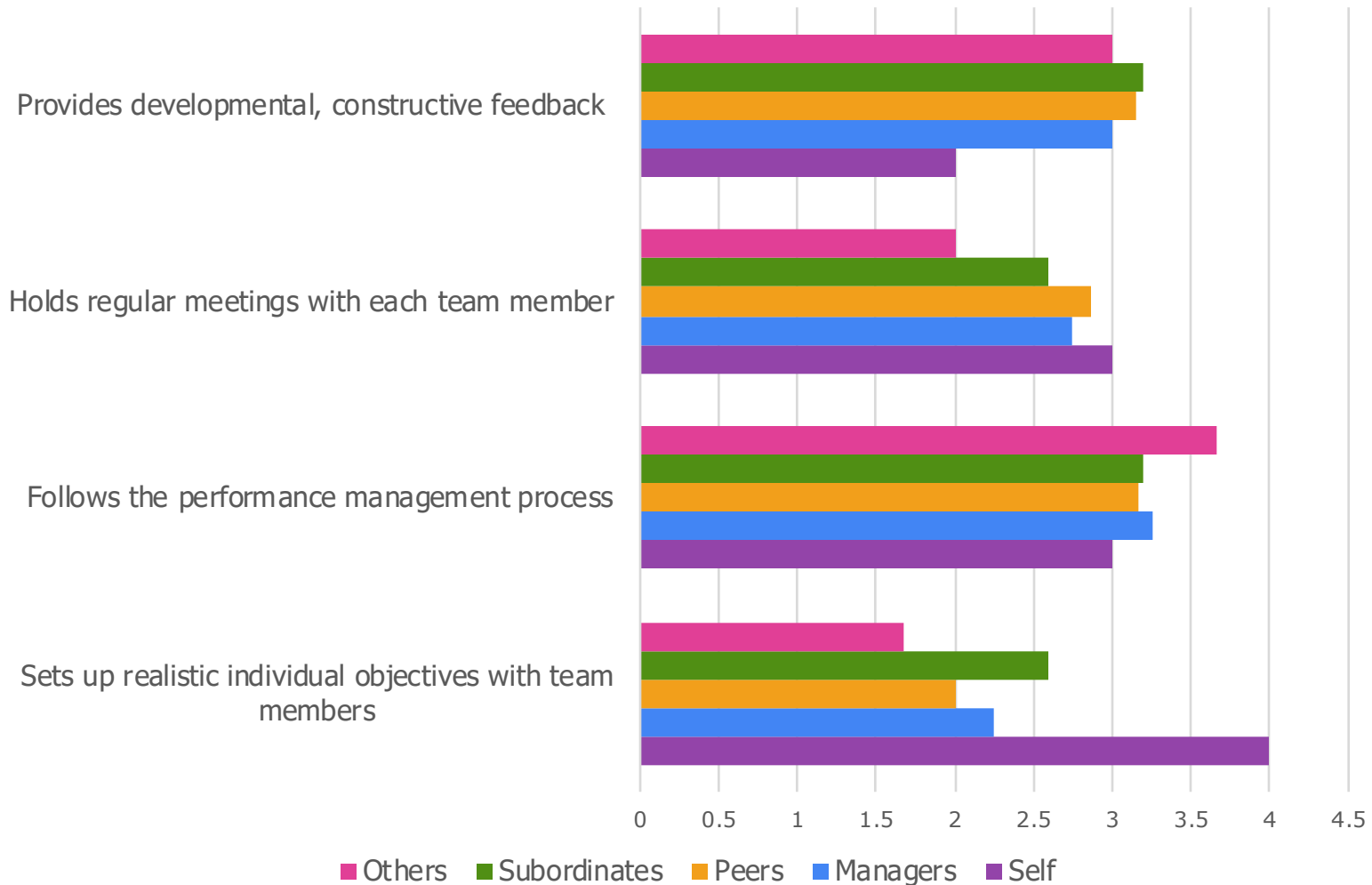




Competency 1 – People Management



PEOPLE MANAGEMENT - Q1-4

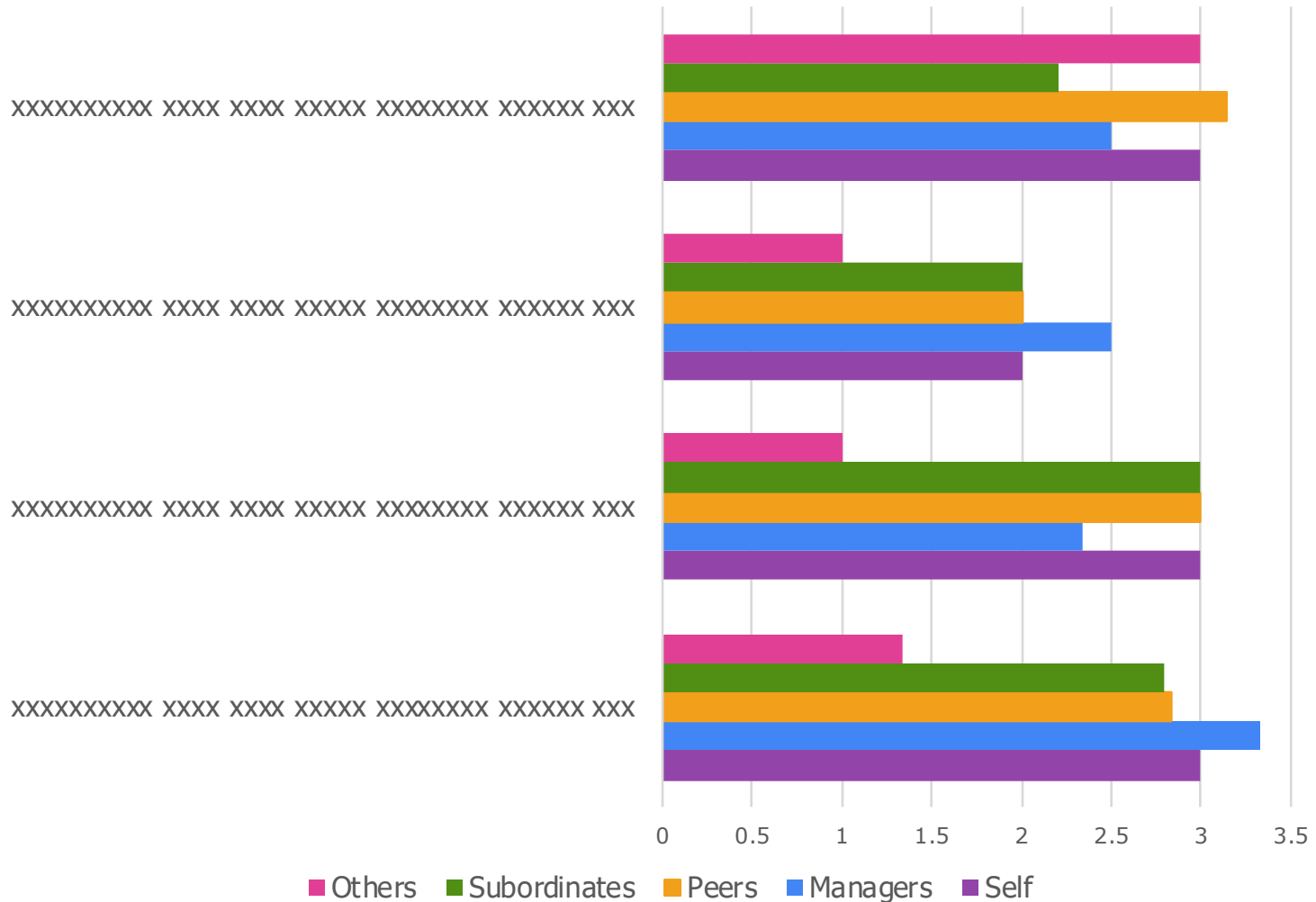




Competency 1 – People Management

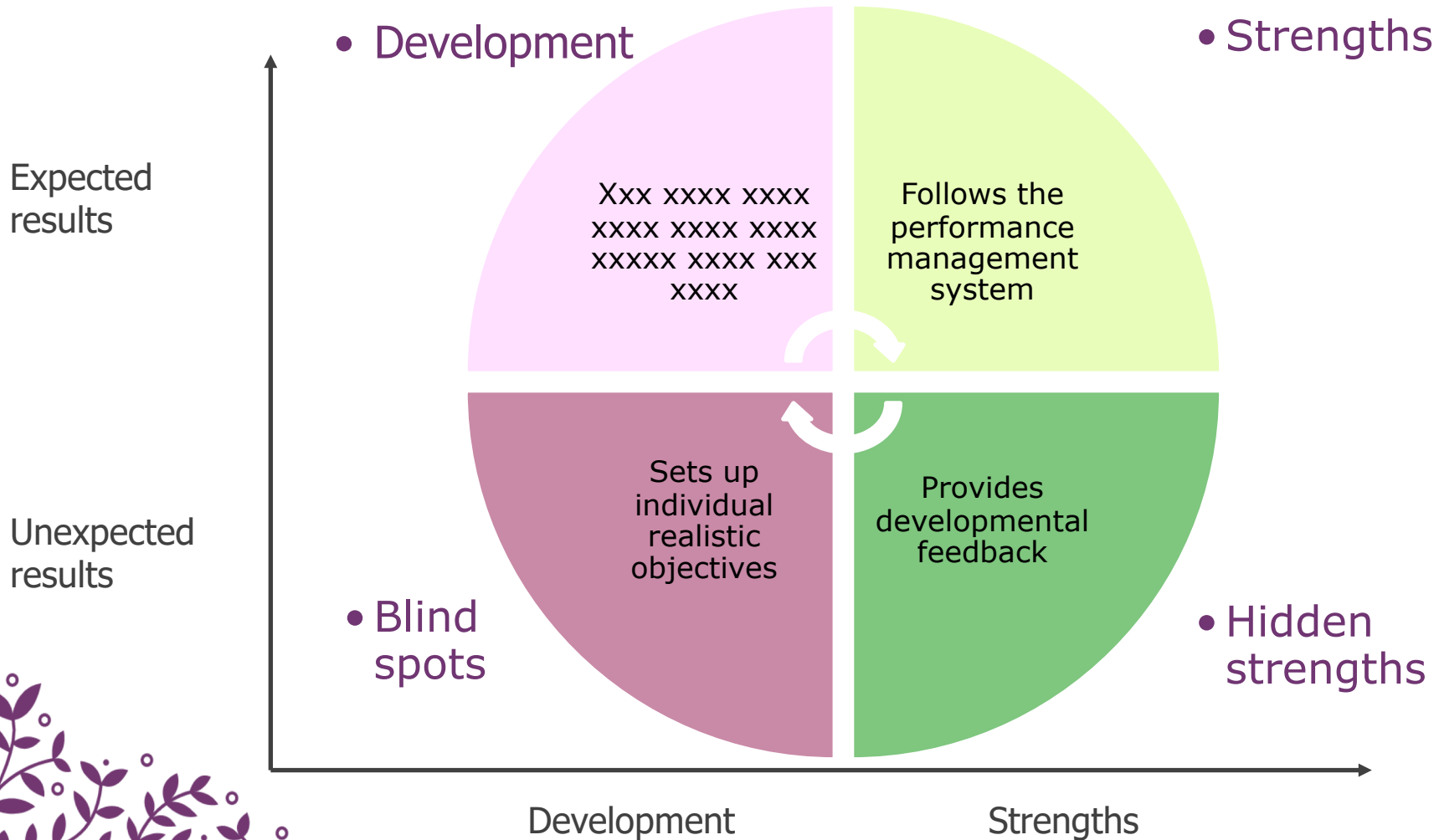


PEOPLE MANAGEMENT - Q5-8





Competency 1 – Key Points





Competency 2 – Self-Management



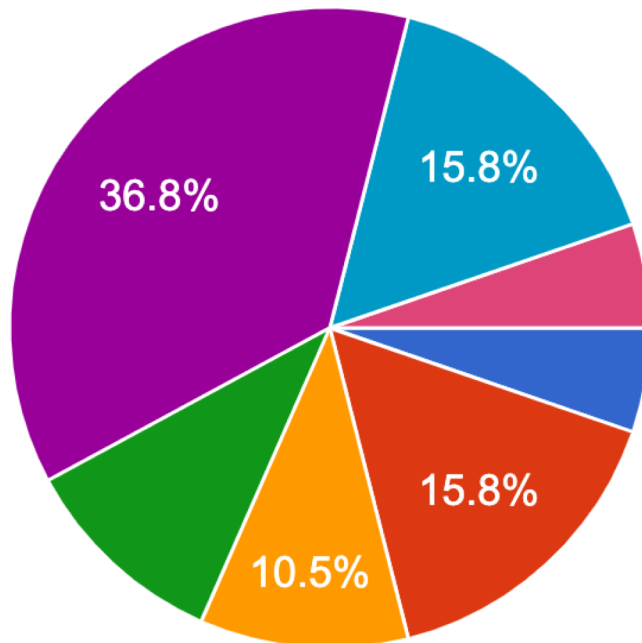
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Overall Opinion

Perceived areas of improvements



- People management
- Self-management
- Decision making
- Change & Innovation
- Communication
- Business acumen
- Don't know



Q1 Comments



Stop: Constructive critique: What is she/he currently doing that needs to stop or change?

- Free text goes here
- Free text goes here
- Free text goes here
- Free text goes here
- Free text goes here





Q2 Comments

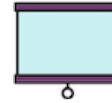


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